

CARPAD _{S.P.A.}	FOOD SAFETY AND QUALITY MANUAL	SECOND EDITION
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SECT 5_3F	FSC Policy	

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1.0 - Purpose

The purpose of this Section is to define the policy, commitments and goals for the FSC System set out by Management of CARPAD SpA.

2.0 - Definition of FSC

The term FSC "Forest Stewardship Council" refers to all activities carried out for the certification:

- certification of good forest management;
- certification of the traceability of forest products (Chain of Custody, COC) of own activities of CARPAD SPA.

3.0 - References

- FSC COC FSC-STD 40-004 (2.1) Standard for companies that acquire, transform and sell FSC certified materials and products.

4.0 - Field of Application

Products with express request of the client with "FSC" trademark.

5.0 - General Guidelines

The strategic goals of the Company are:

- to improve the ability to satisfy customer needs in terms of quality;
- to strengthen the reference market position.
- to consolidate the company's image in terms of reliability and professional correctness;
- to be more aware of environmental issues on the part of the Company's Management and our customers;

CUSTOMER SATISFACTION IS AN ESSENTIAL CONDITION FOR THE SUCCESS OF THE COMPANY OVER TIME.

PRODUCTION IN THE NEAR FUTURE MUST COMPLY WITH ENVIRONMENTAL ISSUES.

Consequently, the primary goal of the company is constant improvement of products and services.

Said goals require progressive and constant improvement of the entire corporate system and is pursued through a "Plan of Works" based on the following guidelines:

1. Define a long-term strategy aimed at improving the quality of products and services so that they can be more "eco-compatible" in order to satisfy or even anticipate even more customer needs and therefore ensure the existence and growth of the Company. In this context, the term "Customer" is used to indicate external buyers and internal recipients of each product and services.
2. Ensure that the idea of "eco-compatible" production constitutes an integral part of the company's work process.
3. Sensitise a conduct of employees and external partners in such a manner as to allow them to know their own tasks within the FSC System.

6.0 - Policy of the FSC System

Management considers the FSC System a strategic factor aimed at maintaining the company's competitiveness over time with respect to the market.

General guidelines of the Company's Quality Policy concern:

- obtaining and maintaining customers' satisfaction;
- involving the Company's staff for a proper management of the COC Chain of Control;
- constant improvement of corporate services;
- effectiveness of the FSC Management System;
- workplace safety and environment protection.

6.1 - Goals of the FSC System

The goals set out by Management to meet the requirements of the FSC System are the following:

- improve the tasks and responsibilities of the organisation;
- supervise the most significant corporate processes in order to obtain performance indicators aimed at defining annual amelioration policies (see MQSA Section 5_4- "Planning" and "Goals Sheet" under exhibit - M5_4/All. 2);
- the observance and adaptation of FSC standards.

6.2 - Management commitments

The Company's Management undertakes to:

- make available the necessary resources in terms of devices and staff;
- promote, support and disseminate a culture of the FSC System at all corporate levels;
- encourage all actions that lead to the prevention of problems;
- consider this Manual as effective work instrument and observe its rules and make sure everyone observes them;
- disseminate the contents of its policy.

7.0 - Distribution

The FSC Policy Document must be disseminated and distributed to all levels of the organisation: in order to reach this goal, the document will be affixed in the company's notice boards.

8.0 - Revision

The FSC Policy Document will be subject to periodic revisions so as to allow its correctness and effectiveness over time.