

	<b>QUALITY AND FOOD SAFETY MANUAL</b>	THIRD EDITION
		REV. 00 DATED 10/09/2019
<b>SECT. 5_2F</b>	<b>FSC Policy</b>	

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## 1.0 - Purpose

The purpose of this section is to define the policy, commitments and objectives for the FSC System established by the CARPAD SpA management.

## 2.0 - Definition of FSC

The term FSC "Forest Stewardship Council" means all activities of a certification nature:

- certification of good forest stewardship;
- certification of forest product traceability (Chain of Custody, COC) pertaining to CARPAD SPA business activities.

## 3.0 - References

- FSC COC FSC-STD 40-004 (3-0): Standard for companies which purchase, process and sell FSC certified materials and products.

## 4.0 - Scope

All the products explicitly requested by customer to have the "FSC" brand.

## 5.0 - General principles.

Whereas the strategic objectives of the Company are:

- the improvement of the ability to meet the needs of customers and other stakeholders, in terms of quality;
- the strengthening of its position on the reference market;
- the consolidation of its corporate image in terms of honesty and professional correctness;
- the efficiency of company processes;
- increasing sensitivity to environmental issues on the part of company management, customers and other stakeholders

**CUSTOMER'S SATISFACTION AND THE SATISFACTION OF ALL STAKEHOLDERS IS THE INDISPENSABLE CONDITION FOR THE SUCCESS OF OUR COMPANY OVER TIME. PRODUCTION IN THE NEAR FUTURE MUST BE CONCEIVED WITH INCREASING RESPECT FOR ENVIRONMENTAL ISSUES.**

For Carpad SpA, the best product/service provided is the one that combines the quality (expressed or implied) of the same with the highest standard of respect for the environment, health and safety legislation and food safety regulations.

Consequently, the constant improvement of our products and services is a priority objective.

These objectives imply the progressive and continuous improvement of the entire company system and are pursued through an "Action Plan" to be developed on the basis of the following guidelines:

1. Definition of a long-term strategy aimed at improving the quality of products and services so that they are increasingly "eco-friendly", in order to meet or even anticipate the implicit expectations of customers and thus ensure the existence and growth of the company. In this context, the term "customers" is used to indicate both external buyers and internal recipients of each product and service or performance.
2. Making sure the idea of "eco-friendly" production is an integral part of the company working process.
3. Ensuring that the behaviour of employees and external partners is such that each knows his or her duties within the FSC System.

## **6.0 - FSC System Policy**

Management considers the FSC System to be one of the strategic factors for maintaining the company's competitiveness on the market over time.

The general guidelines of the Company Quality Policy concern:

- obtaining and maintaining customer's satisfaction;
- the involvement of company personnel in the correct management of the COC Chain of Control;
- the continuous improvement of company performance;
- the effectiveness of the FSC Management System;
- workers' safety and respect for the environment.

The CARPAD SpA organisation, in the light of the above, expressly undertakes from now on and for the future, for the duration of its relationship with FSC, not to be involved directly or indirectly in the following unacceptable activities:

- illegal logging or trade in illegal timber or forest products;
- violation of human and traditional rights in forestry operations;
- destruction of High Conservation Values in forestry operations;
- significant conversion of forests to plantations or non-forest land uses;
- introduction of genetically modified organisms in forest operations;
- violation of any ILO Core Convention as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998).

This Section of the Food Safety and Quality Manual which, in the preceding paragraphs, lists total respect for FSC values, represents a self-declaration in relation to the indications of FSC-POL-01-004.

### **6.1 - Objectives of the FSC System**

The objectives which the Management sets itself in order to satisfy the requirements of the FSC System are:

- the improvement of tasks and responsibilities within the organisation;
- monitoring of the most relevant company processes, in order to derive performance indices suitable for defining the annual improvement policies, which can be revised or modified during the Management Review (see Section 6 - "Planning" and the "Objectives sheet" attached to this Food Safety and Quality Manual - M6\_2/Add. 1);
- compliance and adaptation to FSC standards.

### **6.2 - Management undertakings**

The Company Management undertakes to:

- provide the necessary resources in terms of means and personnel;
- promote, support and disseminate the culture of the FSC System at all company levels;
- encourage all actions leading to the prevention of problems;
- consider this Manual as an effective working tool and to observe and enforce the procedures to which it refers;
- disseminate the contents of its policy.

## **7.0 - Distribution**

The Management supports and promotes the FSC Policy at all levels of the company, as formulated in the points indicated above, for the pursuit of the set objectives, raising awareness and involving all personnel through meetings and communications.

The Food Quality and Safety Policy document must be disseminated and communicated to all levels of the organisation: to achieve this aim, the document will be posted as a permanent document on company notice boards.

**8.0 - Revision**

The FSC Policy document will be subject to periodical revision to ensure it is adequate and effective over time.